

Modern Slavery and Human Trafficking Statement

May 2019 to April 2020

Introduction

This is the first Modern Slavery and Human Trafficking statement CMS Cepcor Ltd has issued and is made pursuant to Section 54 of the Modern Slavery Act 2015.

CMS Cepcor Ltd operates in line with its core values of honesty, respect, integrity, expertise, quality and sustainability. As such, the company has a zero-tolerance approach to modern slavery and human trafficking within both its operations and supply chain.

Structure of the Organisation

CMS Cepcor Ltd manufacture and supply spare and wear parts for rock crushing equipment used in the quarry, waste and mining industries. CMS Cepcor Ltd is the main trading company in a Group owned by parent company CMS Cepcor Holdings Ltd with other subsidiary companies in the Group operating in UK and USA.

CMS Cepcor Ltd primarily operates out of the UK. The company sells and exports parts to over 100 countries.

Operations

A review of business activities identified the supply chain and distribution of parts as being most at risk of exposure to modern slavery and human trafficking. Employment and business management is governed by UK and local regulations with UK working practices also extended to colleagues overseas.

Working Practices

CMS Cepcor Ltd uses predominantly UK based suppliers with a small network of overseas suppliers, mainly foundries, established due to their good working practices and shared core operating values. After many years of working together, frequent contact and regular site visits, we are confident our supplier's working practices are in line with our expected high Standards and do not raise concerns with reference to Modern Slavery or Human Trafficking.

To manage distribution, CMS Cepcor Ltd use a network of reputable freight agents, several of which already have adopted policies and practices specific to tackling Modern Slavery Policies and Human Trafficking.

Actions 2020

CMS Cepcor Ltd is committed to responsible and sustainable operations and, in 2020, will work towards aligning our practices with The Ten Principles of the UN Global Compact.

As part of our ongoing commitment to continuous improvement, we will carry out a thorough review of our business activities to ensure the Company's expected standards for operational conduct are clearly identified and communicated (both internally and externally). We will also outline the steps to be taken should any incidents be identified in the future.



Matthew Weare
Managing Director